

CAREGIVER TRAINING REQUIREMENTS EFFECTIVE JAN 1, 2016

Training Topics	Before working independently with a resident	Within first 4 weeks of employment	Annual Ongoing Training
ADL's, including Building & Fire safety/emergency response	10 Hours		8 Hours
Dementia care (required even if you have no dementia residents)	6 Hours	6 Hours	8 Hours
Postural supports, restricted conditions & hospice	4 Hours		4 Hours
Hands-on shadowing		16 Hours	
TOTAL HOURS	20 HOURS	22 HOURS	20 HOURS

Dementia Training must include: Use & Misuse of antipsychotics, drugs commonly used by the elderly and related interactions, adverse effect of psychotropic, drugs when used to control dementia behavior issues, Special needs, including non-pharmacologic, person centered approaches to dementia care

MEDICATION TRAINING REQUIREMENTS EFFECTIVE JAN 1, 2016

Training Topics	Before assisting residents with medications	Within first weeks of employment	Annual Ongoing Training
RCFE's with 1 to 15 Resident Capacity			
Shadowing hours	6 Hours		
General medication policies & procedures		4 Hours Within 2 weeks of employment	8 Hours
RCFE's with 16 + Resident Capacity			
Shadowing hours	16 Hours		
General medication policies & procedures		8 Hours Within 4 weeks of employment	8 Hours

Medication Training must include: Adverse effects of psychotropic drugs to control dementia residents and increased risk of death when dementia residents are given psychotropic drugs